

HALF HOLLOW HILLS COMMUNITY LIBRARY
AGENDA
ANNUAL REORGANIZATION MEETING

JULY 22, 2024
6:30PM

1. Call to Order
2. Pledge of Allegiance
3. Adoption of the Agenda as amended
4. Oaths of Office
5. Election of Officers 2024 - 2025
 - a) President
 - b) Vice President
 - c) Secretary
 - d) Financial Secretary
6. Trustee Annual Re-signing of Conflict-of-Interest Acknowledgements
7. Adoption of Board Meeting Dates from August 2024 – July 2025.
8. Adoption of Budget for the 2024-2025 Fiscal Year in the amount of \$9,149,323.00 *(approved by the district voters on April 16, 2024).*
9. Appointment of Matthew Barnes as Library Treasurer at an hourly rate of \$105.00 *(previously \$100.00).*
10. Appointment of Margaret Hartough as the employee responsible for approval of all purchases.
11. Appointment of Michele Peluso as Records Management Officer.
12. Appointment of Quatela Chimeri PLLC as legal counsel for 2024-2025 at an hourly rate of \$260.00. *(previously \$250.00)*
13. Appointment of Baldessari & Coster LLP as auditor for 2024-2025.
14. Appointment of Baldessari & Coster LLP as auditor for the financial statements for the audit year ended June 30, 2024, at an annual stipend of \$13,800.00 *(previously \$13,300.00).*
15. Appointment of Industrial Coverage Corporation, UNFCU Financial Services, LLC as insurance agent for employee health benefits and EPIC Insurance Brokers & Consultants as insurance agent for 2024-2025.

16. Effective through October 31, 2024, Authorization of the following payments in advance of an audit of claims:
 - a. Public utility services, postage, freight, and express charges in accordance with New York State Education Law, Section 1724. This payment must be approved by one Board member or Treasurer and the Contingent Library Director, or Assistant Library Director. All such claims shall be presented at the next regularly scheduled Board meeting for audit and approval. As used in this subdivision, the term public utility services shall mean electric, gas, water, sewer, internet, and telephone services.
 - b. Payroll and bills associated with payroll, such as Federal and New York State taxes, New York State Employees' Retirement System, 403B annuity payments, Employees' Association dues, FSA payments, Health, Dental, and Vision Insurance payments, and employee benefit deductions. This payment must be approved by one of the following, a Board Member, Treasurer, and the Contingent Library Director, or Assistant Library Director. All such claims shall be presented at the next regularly scheduled Board Meeting for audit and approval.
17. Effective November 1, 2024, Authorization of the following payments in advance of an audit of claims:
 - c. Public utility services, postage, freight, and express charges in accordance with New York State Education Law, Section 1724. This payment must be approved by one Board member or Treasurer and the Library Director, or Assistant Library Director. All such claims shall be presented at the next regularly scheduled Board meeting for audit and approval. As used in this subdivision, the term public utility services shall mean electric, gas, water, sewer, internet, and telephone services.
 - d. Payroll and bills associated with payroll, such as Federal and New York State taxes, New York State Employees' Retirement System, 403B annuity payments, Employees' Association dues, FSA payments, Health, Dental, and Vision Insurance payments, and employee benefit deductions. This payment must be approved by one of the following, a Board Member, Treasurer, and the Library Director, or Assistant Library Director. All such claims shall be presented at the next regularly scheduled Board Meeting for audit and approval.
18. Establishment of the petty cash fund for 2024-2025 at \$1,000.00
19. Establishment of the change fund for 2024-2025 at \$1,300.00.
20. Establishment of the policy that the mileage reimbursement rate for employees on Library business will be based on the IRS standard mileage rate.

21. Designation of First National Bank of Long Island, as depository of the Library's operating funds and that all Trustees shall be authorized to sign, make, draw, accept or endorse on notes, drafts, etc. and that checks from the Expense Account signed by the Library Treasurer shall only be co-signed by one of the Trustees if the amount on the check is \$3,000.00 or more and payroll checks shall only be signed by the Library Treasurer. In the event that the Library Treasurer is unavailable, checks may be signed by a Library Trustee.
22. Designation of First National Bank of Long Island and M&T Bank as investment banks. Collateral Agreements will be enforced as required by General Municipal Law, Section 10.
23. Effective through October 31, 2024, Authorization for the Contingent Library Director, Assistant Library Director, Business Manager, and Account Clerks to make telephone, wire and online transfers between Half Hollow Hills Community Library operating bank accounts and investment accounts with approval of Board Member or Treasurer.
24. Effective November 1, 2024, Authorization for the Library Director, Assistant Library Director, Business Manager, and Account Clerks to make telephone, wire and online transfers between Half Hollow Hills Community Library operating bank accounts and investment accounts with approval of Board Member or Treasurer.
25. Designation of the *Long Islander*, published in Huntington, N.Y., and the *Babylon Beacon*, published in Babylon, N.Y. as the newspapers in which legal notices pertaining to the library's budget vote and trustee election will appear and the Long Islander or Newsday for all other required legal notices.
26. Designation of Rosemarie Menta as Clerk of the Board of Trustees effective July 1, 2024, at a rate of pay equal to one and one-half times her annualized hourly rate.
27. Designation of Anne Votta as Substitute Clerk of the Board of Trustees effective July 1, 2024, at a rate of pay equal to one and one-half times her annualized hourly rate.
28. Confirmation of Benefits of Managerial/Confidential Employees:

Resolved, that only employees occupying the following confidential/managerial titles, shall receive the same salary increases and fringe benefits, as those enjoyed by employees covered by the Collective Bargaining Agreement:

- I. Contingent Library Director
- II. Assistant Library Director
- III. Business Manager I
- IV. Building Maintenance Manager
- V. Network and Systems Administrator
- VI. Network and Systems Technician Full Time

VII. Principal Office Assistant

VIII. Senior Office Assistant

Further resolved, that to the extent a memorandum of agreement is executed between the staff association and the Board, providing for retroactive payment of salary and/or benefits effective July 1, 2023, only employees occupying the above listed confidential/managerial titles as of the date such memorandum of agreement is executed shall be likewise entitled to such retroactive payment.

29. Adjournment of Reorganization Meeting.